

U.S. MERCHANT MARINE ACADEMY FACULTY SCHEDULE

EFFECTIVE: January 11th, 2015

LEVEL	INSTRUCTOR		ASSISTANT PROFESSOR		ASSOCIATE PROFESSOR		PROFESSOR		DEPARTMENT HEAD	
	1	\$53,231	7	\$64,336	17	\$82,842	31	\$111,173	34	\$118,519
	2	\$55,082	8	\$66,187	18	\$84,865	32	\$113,621	35	\$120,967
	3	\$56,933	9	\$68,036	19	\$86,889	33	\$116,071	36	\$123,417
	4	\$58,784	10	\$69,887	20	\$88,912	34	\$118,519	37	\$125,865
	5	\$60,634	11	\$71,738	21	\$90,937	35	\$120,967	38	\$128,313
	6	\$62,485	12	\$73,589	22	\$92,960	36	\$123,417	39	\$130,763
	7	\$64,336	13	\$75,439	23	\$94,984	37	\$125,865	40	\$133,211
S	8	\$66,187	14	\$77,290	24	\$97,007	38	\$128,313	41	\$135,659
	9	\$68,036	15	\$79,141	25	\$99,031	39	\$130,763	42	\$138,109
T	10	\$69,887	16	\$80,992	26	\$101,054	40	\$133,211	43	\$140,557
	11	\$71,738	17	\$82,842	27	\$103,079	41	\$135,659	44	\$143,007
E	12	\$73,589	18	\$84,865	28	\$105,102	42	\$138,109	45	\$145,455
	13	\$75,439	19	\$86,889	29	\$107,126	43	\$140,557	46	\$147,903
P	14	\$77,290	20	\$88,912	30	\$109,149	44	\$143,007	47	\$150,353
	15	\$79,141	21	\$90,937	31	\$111,173	45	\$145,455	48	\$152,801
	16	\$80,992	22	\$92,960	32	\$113,621	46	\$147,903	49	\$155,249
	17	\$82,842	23	\$94,984	33	\$116,071	47	\$150,353	50	\$157,699
	18	\$84,865	24	\$97,007	34	\$118,519	48	\$152,801	51	\$160,147
	19	\$86,889	25	\$99,031	35	\$120,967	49	\$155,249	52	\$162,595
	20	\$88,912	26	\$101,054	36	\$123,417	50	\$157,699	53	\$165,045
	21	\$90,937	27	\$103,079	37	\$125,865	51	\$160,147	54	\$167,493
			28	\$105,102	38	\$128,313	52	\$162,595	*55	\$168,700
			29	\$107,126	39	\$130,763	53	\$165,045	*56	\$168,700
			30	\$109,149	40	\$133,211	54	\$167,493	*57	\$168,700
			31	\$111,173	41	\$135,659	*55	\$168,700	*58	\$168,700
			32	\$113,621	42	\$138,109	*56	\$168,700	*59	\$168,700
			33	\$116,071	43	\$140,557	*57	\$168,700	*60	\$168,700
			34	\$118,519	44	\$143,007	*58	\$168,700	*61	\$168,700
			35	\$120,967	45	\$145,455	*59	\$168,700	*62	\$168,700
			36	\$123,417	46	\$147,903	*60	\$168,700	*63	\$168,700
			37	\$125,865	47	\$150,353	*61	\$168,700	*64	\$168,700
			38	\$128,313	48	\$152,801	*62	\$168,700	*65	\$168,700
			39	\$130,763	49	\$155,249	*63	\$168,700	*66	\$168,700
			40	\$133,211	50	\$157,699	*64	\$168,700	*67	\$168,700
			41	\$135,659	51	\$160,147	*65	\$168,700	*68	\$168,700
			42	\$138,109	52	\$162,595	*66	\$168,700	*69	\$168,700

Authority: MAO 710-181, dated November 2nd, 1989.

Department Head is based on 1987/1988 memo plus historical maximum limits.

The above rates include the 2015 1% general pay increase provided for by the U.S. Naval Academy Faculty Schedule as authorized by the Department of Navy, plus a 28.72% locality adjustment (frozen at the 2010 level) as approved by the President's Pay Agent.

*The rate of basic pay is limited to \$168,700.00 not exceeding Executive Schedule Level III.

As per MAO 710-182 dated 07/26/1995, Section 11.03 Department of Physical Education & Athletics (Professional Faculty Instructor)

Level I = Steps 1 - 33, Level II = Step 7 - 66.

As per Faculty Hiring Policy for Excepted Service (Rev. 02/27/2012):

Level I: Bachelor's Degree or higher (Step 1 = minimum for Bachelor's/Step 7 = minimum for Master's)

Level II: Master's Degree or higher

Delia P. Davis 3/20/2015

Lydia Moschkin 3/15/15

Delia P. Davis

Lydia Moschkin

Associate Administrator for Administration, MARAD

Chief Financial Officer, MARAD